

**New Levels of Compensation  
Under the Employees' Compensation Ordinance  
with effect from 17 April 2025**

	<b>Items</b>	<b>Existing Level (\$)</b>	<b>New Level with effect from 17 April 2025 (\$)</b>
1	Ceiling of the monthly earnings (for calculating compensation for death and permanent total incapacity)	36,550	<b>38,670</b>
2	Minimum amount of compensation for death	486,300	<b>514,510</b>
3	Minimum amount of compensation for permanent total incapacity	552,190	<b>584,220</b>
4	Compensation for employees requiring attention by another person	661,990	<b>700,390</b>
5	Minimum amount of surcharge on late payment of compensation ➤ initial surcharge ➤ further surcharge	780 1,580	<b>830</b> <b>1,670</b>
6	Maximum amount of funeral expenses	94,690	<b>98,950</b>
7	Maximum amount of the cost of supplying and fitting a prosthesis or surgical appliance	45,270	<b>47,310</b>
8	Maximum amount of the cost of the repair and renewal of a prosthesis or surgical appliance	137,150	<b>143,320</b>
9	Minimum monthly earnings (for calculating periodical payments during work injury sick leave)	5,500	<b>5,710</b>